



Zagimē Anishinabēk

Member Services Policy

Approved: June 8, 2021
Amended: May 15, 2023
Amended: July 20, 2023

TABLE OF CONTENTS

PART I – GENERAL	Page
1.0 Citation	01
2.0 Definitions	01
3.0 General Eligibility	01
4.0 External Resources	01
5.0 Equity, Fairness and Transparency	01
6.0 Confidentiality and Records Maintenance	01
7.0 Intended Use of Funds	02
8.0 Interpretation in the Event of Dispute	02
9.0 Jurisdiction Uncertainties	02
PART II - EMERGENCY ALLOTMENT	
10.0 Purpose	02
11.0 Monthly Budgeting	02
12.0 Eligibility	03
13.0 Applications	03
14.0 Healthy Living Supports	03
15.0 Emergency Shelter and Utilities	04
16.0 Emergency Hospitalization	05
17.0 Application	05
PART III - YOUTH ACTIVITIES	
18.0 Intent	06
19.0 Eligibility	06
20.0 Documentation	06
21.0 Assistance	06
22.0 Payment of Assistance	07
23.0 Budgetary Restriction	07
PART IV – GRADE 12 GRADUATION CEREMONIES	
24.0 Intent	07
25.0 Eligibility	07
26.0 Parent or Guardian Eligibility – Grade 12 Graduation Ceremonies	07
27.0 Documentation	08
28.0 Assistance	08
29.0 Recipient	08
PART V - CEREMONIAL EVENTS	
30.0 Intent	08
31.0 Eligibility	09
32.0 Application	09
33.0 Assistance	09

PART VI - FUNERAL ASSISTANCE

34.0 Purpose	09
35.0 Procedures	10
36.0 Eligibility	10
37.0 Funeral Assistance Procedures	11
38.0 Travel Assistance	11
39.0 Local Social Assistance Program	11
40.0 Burial Assistance	12
41.0 Clothing, Food and Supplies Assistance	12
42.0 Grave Digging	12
43.0 Clergy and Elder Honoraria	12
44.0 Wood Assistance	13
45.0 Community Facility Usage/Hall Rental	13
46.0 Funeral Assistance Procedures	13
47.0 Other Costs and Considerations	13
48.0 Non-Band Member Burials on Reserve	14

PART VII - AMENDMENTS AND COMING INTO FORCE

49.0 Amendments	14
50.0 Coming Into Force	14

PART I - GENERAL

1.0 Citation

- 1.1 This document may be cited as the Zagimē Anishinabēk Member Services Policy, hereafter referred to as "Policy".

2.0 Definitions

- 2.1 Unless specified otherwise for the purposes of this Policy the definitions contained in the *Standard Definitions and Interpretations Policy* apply to this Policy.
- 2.2 For the purposes of this Policy the following will apply:
- (a) "Administrator" means the employee assigned to administer this Policy and includes their immediate supervisor.
 - (b) "Applicant" means a person whose name is entered into the Indian Registry List for Zagimē Anishinabēk.
 - (c) "Ceremonial Event" means a First Nation ceremony that a Member attends for spiritual, mental, physical and/or emotional support or healing, for personal guidance and/or development, and includes but is not limited to a sweat lodge, a rain dance, a sun dance, or other ceremony;
 - (d) "Learning Institution" means a primary, secondary or post-secondary learning institution which is regulated and/or licensed to operate by an authorizing agency in a province or territory in which the Learning Institution operates.
 - (e) "Graduate" means a person who will be receiving a grade 12 diploma from a Learning Institution.
 - (f) "Grant" means a Cultural Grant which is a financial contribution that is issued under this Policy.

3.0 General Eligibility

- 3.1 Notwithstanding where specified otherwise in this Policy, an Applicant must be registered into the Indian Registry List for Zagimē Anishinabēk.

4.0 External Resources

- 4.1 As a first step, the Administrator will provide information where the Applicant can access support from external resources. Where external resources are not available, an application may be submitted under the relevant policy section.

5.0 Equity, Fairness and Transparency

- 5.1 The benefits outlined in this Policy will be administered in a transparent, fair and equitable manner.

6.0 Confidentiality and Records Maintenance

- 6.1 The Administrator will maintain a confidential applicant-based filing system.
- 6.2 The Administrator will maintain a list of all applications and the applicable policy clause relating to the decision.

6.3 The Administrator will maintain monthly statistical reports of allocations.

7.0 Intended Use and Maximum Amount of Funds

7.1 An Applicant must use their approved funding for the intended purposes as outlined in this Policy.

7.2 Except under section 14.9 [loss due to fire], Part IV [Grade 12 Graduation], and Part VI [Funeral Assistance], the total maximum amount a Member is eligible to receive under this Membership Services Policy is three hundred (\$300.00) dollars per fiscal year, based on the eligibility criteria.

8.0 Interpretation in the Event of Dispute

8.1 In the event of a dispute or disagreement arising from the interpretation of any term, condition, word, process, or procedure in this Policy, the matter may be referred to an Administrative Review process as described in the Administrative Review Panel Policy.

9.0 Jurisdiction Uncertainties

9.1 Where appropriate in this Policy, the conventions of "Jordan's Principle" will be applicable.

9.2 For greater clarity, where there is jurisdictional uncertainty concerning the determination of a primary benefits provider, the urgency of the need for the application of benefits shall override such jurisdictional uncertainty in matters of the immediate health and wellbeing of a youth.

PART II - EMERGENCY ALLOTMENT

10.0 Purpose

10.1 The Emergency Allotment Program is intended to financially assist a Member lacking the financial capacity and having no other means of assistance when facing a healthcare need or other emergency in a time of healthcare crisis or a quality-of-life need.

11.0 Monthly Budgeting

11.1 The annual funding for Emergency Allotment will be divided and managed as twelve equal, monthly budgets.

11.2 In the case where the monthly budget has exceeded the monthly allocation, the remaining applicants can apply in the following month.

11.3 Where there is a surplus at the end of the current month, the surplus may be carried over and added to the following month with no decrease in the budget of

the new month.

11.4 Under no circumstances will the monthly budget be exceeded.

11.5 Notwithstanding section 10.4, in certain circumstances where the monthly budget is depleted, and where assistance with an emergency is critically needed, the Executive Director or their designate may approve the expenditure.

12.0 Eligibility

12.1 To be eligible for assistance for an Emergency Allotment, an applicant must:

- (a) be a person whose name is entered into the Indian Registry list for Zagimē Anishinabēk; or,
- (b) be a parent or legal guardian who is applying on behalf of a minor whose name is entered into the Indian Registry list for Zagimē Anishinabēk.

13.0 Applications

13.1 Applications and supporting documentation must be forwarded to the Administrator by one of the following means:

- (a) a written personal request;
- (b) by application form attached as appendix A; or
- (c) by way of:
 - i. facsimile;
 - ii. digital format through email; or
 - iii. an enquiry by telephone documented by the Administrator.

13.2 Incomplete applications will not be considered or processed.

13.3 A Member may be considered for one (1) Emergency Allotment per month, to a maximum of two (2) Emergency Allotments per fiscal year.

13.4 For greater clarity, the second Emergency Allotment in a fiscal year as outlined under section 10.3 cannot be for the same purpose as a previous allotment. (re: utilities, rent/damage deposit)

13.5 The Administrator will ensure all applications and related documents are date marked as received and will be processed in a timely manner.

14.0 Healthy Living Supports

14.1 A Member may be eligible for healthy living supports to a maximum of three hundred (\$300.00) dollars.

14.2 The following categories are covered under Healthy Living Supports:

- (a) Aids to independent living including but not limited to:
 - i. Paratransit,

- ii. Assisted mobility devices (such as canes, walkers, wheelchairs),
- iii. Orthopedic footwear, and
- iv. Supportive devices.

(b) Corrective devices including but not limited to:

- i. Prescription eyewear and contact lens,
- ii. Hearing aids, and
- iii. Prescription drugs.

(c) Home safety devices not covered 100% by other sources, including but not limited to:

- i. Pull bars,
- ii. Bed lifts,
- iii. Air purifiers and dehumidifiers, and
- iv. Life-line telephone services.

14.3 Payments will be issued to the supplier based on invoice.

14.4 Cosmetic devices are not eligible.

15.0 Emergency Shelter and Utilities

15.1 A Member may be eligible to receive assistance for Emergency Shelter/Utilities resulting from unforeseen circumstances that may include but is not limited to:

- (a) extreme weather events;
- (b) spousal separation; or
- (c) a loss or disruption in income.

15.2 The maximum amount for emergency shelter/utilities is three hundred (\$300.00) dollars.

15.3 Eligible costs include:

- (a) shelter;
- (b) power;
- (c) hydro;
- (d) natural gas;
- (e) propane heat;
- (f) water; or
- (g) para transit service.

15.5 Payment of cellular or landline telephone bills are not eligible under this policy.

15.6 The Applicant must submit the original bill in their name.

15.7 Payments will be issued directly to the supplier.

- 15.8 Payments will not be paid to immediate family members or extended family members.
- 15.9 In the case of utility payments and shelter, only one (1) allotment per utility and shelter will be considered as a one-time aid.
- 15.10 The Administrator will use discretion to meet the needs of qualified applicants and the urgency of the situation, for example; issuing purchase orders and meal requisitions.
- 15.11 The Applicant must submit supporting documentation in their name that may include:
- (a) landlord notification of rental arrears, or
 - (b) water, power and energy bills.
- 15.12 Where a Member experiences a fire resulting in the loss of their house or apartment unit, they may be eligible for a maximum of one thousand five hundred (\$1,500.00) dollars in assistance.

16.0. Emergency Hospitalization

- 15.1 Assistance, as determined by the Administrator, may be provided where an immediate family member is hospitalized involving a life-threatening trauma or life-threatening illness.
- 16.2 Payment may be made directly to the applicant.
- 16.4 The Member who is hospitalized will be eligible to receive one hundred fifty (\$150.00) dollars.
- 16.5 Depending on the location where the Member is hospitalized, the Administrator will determine the level of assistance provided to the immediate family member.
- 16.5 The Allotment Program will not consider reimbursements.

17.0 Application

- 17.1 Completed applications will be forwarded to the immediate Supervisor of the Administrator for approval.
- 17.2 If approved, the Administrator shall;
- (a) confirm with the applicant the timeframe and method of payment; and
 - (b) prepare the documentation for payment and submit to the finance office for processing.

- 17.3 Where an application is not approved, the Administrator shall inform the applicant of the reason for denial.
- 17.4 The Administrator shall review and make recommendations regarding the levels of assistance and types of emergency benefits.
- 17.5 The Administrator may adjust the levels of assistance based on circumstances pertaining to individual applications not to exceed the maximum levels as set out in this policy.
- 17.6 The Administrator will maintain a list of all applications and the applicable policy clause relating to the decision.
- 17.7 The Administrator will maintain monthly statistical reports of allocations.

PART III - YOUTH ACTIVITIES

18.0 Intent

- 18.1 Zagimē Anishinabēk recognizes that participation of youth under twenty three (23) years of age in recreational, sports, artistic, and other types of activities play a vital role in their personal growth and development.
- 18.2 Youth Activities under this Policy is intended to convey Zagimē Anishinabēk's support for such activities; and to support a parent's, guardian's, and the whole of the community's desire for the healthy and positive development of youth.

19.0 Eligibility

- 19.1 To be eligible for assistance an Applicant must:
- (a) be under twenty three (23) years of age; and
 - (b) be enrolled as a student of a recognized Learning Institution.

20.0 Documentation

- 20.1 An Applicant must submit either a written request or an application in the form attached as Appendix A, by a parent or legal guardian on behalf of the Applicant.
- 20.2 The application must be accompanied by an original invoice, receipts or notice from the agency or group who is managing, coordinating or sponsoring the activity.

21.0 Assistance

- 21.1 A qualified Applicant may be eligible to apply for one or more activities not exceeding a maximum amount of three hundred (\$300.00) dollars per fiscal year.
- 21.2 The sponsorship costs must be incurred during the fiscal year in which the event takes place.

21.3 Financial assistance will not be released or disbursed unless the appropriate documentation has been received.

22.0 Payment of Assistance

22.1 Financial assistance under this Policy is not transferable and will be paid directly to the recognized agency, group, association, or sponsor of the activity where possible.

22.2 Reimbursement for fees will only be paid on valid receipts.

23.0 Budgetary Restriction

23.1 Once the budget for Youth Activities has been expended, no further applications will be approved for the remainder of the fiscal year.

PART IV – GRADE 12 GRADUATION CEREMONIES

24.0 Intent

24.1 It is acknowledged that participating in a graduation ceremony celebrates a significant achievement in a Member's life. This Policy is intended to convey the community's sincere support for a Member's educational and technical achievements and their pursuit of knowledge.

24.2 The community hereby conveys its support by financially assisting a graduate's participation in their graduation ceremony arranged or hosted by the Learning Institution.

25.0 Eligibility

25.1 To be eligible for financial assistance a Graduate must be:

- (a) a person whose name is entered into the Indian Registry List of the Zagimē Anishinabēk;
- (b) a student recognized as a graduate by a Learning Institution;
- (c) attending the graduation ceremony sanctioned by the Learning Institution; and
- (d) submit a written application in the form attached as Appendix A.

25.2 The successful completion of a grade twelve equivalency General Educational Development or GED examination or meeting post-secondary admission requirements are not eligible under this Policy.

26.0 Parent or Guardian Eligibility – Grade 12 Graduation Ceremonies

26.1 To be eligible for financial assistance both the biological and/or adoptive parents and/or guardians of a Graduate must be:

- (a) the parent or legal guardian of a Grade 12 graduate of a collegiate or secondary Learning Institution;

- (b) a person whose name is entered into the Indian Registry List of Zagimē Anishinabēk;
- (c) attending the graduation ceremony of the graduate; and
- (d) submit a written application in the form attached as Appendix B.

27.0 Documentation

- 27.1 A graduate, parent or guardian must provide any of the following types of documents as proof of their participation in the graduation ceremony of a graduate:
- (a) an official notice or invitation to the graduation ceremony issued by the Learning Institution; or
 - (b) a written confirmation from a principal, teacher, instructor or other official representative of the Learning Institution indicating the Member's graduation status and invitation to attend the ceremony; and
 - (c) in the case of a guardian of the graduate, a copy of their legal appointment or other documentation verifying their appointment as a guardian.

27.2 All applications must be received in advance of a graduation event.

28.0 Assistance

28.1 A qualified Applicant will be eligible to receive graduation assistance in the amount of five hundred (\$500.00) dollars.

28.2 A parent or guardian who qualifies under Section 24.0 will be eligible to receive assistance to attend the graduate's graduation in the amount of one hundred fifty (\$150.00) dollars.

28.3 Financial assistance as set out in sections 26.1 and 26.2 will not be released or disbursed unless the appropriate documentation, as described in Section 24.0, has been received by the Administrator.

28.4 Financial assistance to the graduate under this Policy is on a one-time basis.

28.5 Financial assistance to a parent or guardian of a graduate is on a one-time basis for each graduation ceremony.

29.0 Recipient

29.1 Financial assistance payable to a graduate under this Policy will only be made payable to the graduate.

PART V - CEREMONIAL EVENTS

30.0 Intent

30.1 Assistance with Ceremonial Events is intended to provide support for Zagimē Anishinabēk Members wishing to revive and maintain the cultural practices,

ceremonies and traditions of their Indigenous ancestry. Zagimē Anishinabēk also understands and respects the importance of maintaining a positive personal identity in ways which are meaningful to the individual.

30.2 Zagimē Anishinabēk supports the preservation of traditional and cultural knowledge and ceremonies maintained and passed on by countless knowledge keepers. Therefore, the Zagimē Anishinabēk wishes to honour their commitment to preserve their knowledge by supporting the endeavours of its Members to revive and maintain such Indigenous ceremonies, practices and traditions.

31.0 Eligibility

31.1 Ceremonial Event grant assistance may be provided according to the following criteria:

- (a) an Applicant must be a person whose name is entered into the Indian Registry List of Zagimē Anishinabēk;
- (b) only one (1) application will be approved per Ceremonial Event;
- (c) an Applicant will receive only one (1) Ceremonial Event grant per fiscal year.

31.2 Competitive cash prize events such as powwows or events where a participant receives a daily allowance are not eligible for a Ceremonial Event grant.

31.3 An applicant who will be a passive attendee or spectator at a Ceremonial Event is not eligible.

32.0 Application

32.1 A written request, submitted to the Administrator, must state the purpose and description of the event and its purpose.

32.2 In the absence of a written request, as noted in Subsection 29.1, an application form attached as Appendix A must be submitted.

33.0 Assistance

33.1 A qualified Applicant is eligible for a Ceremonial Event grant of one hundred fifty (\$150.00) dollars.

33.2 The payment of a Ceremonial Event grant shall be made payable only to the Applicant.

33.3 Once the budget for this program has been expended, no other applications will be approved for the remainder of the fiscal year.

PART VI - FUNERAL ASSISTANCE

34.0 Purpose

- 34.1 Funeral Assistance shall be applied consistently in all situations.
- 34.2 Funeral Assistance is pre-determined based on family relationships, the deceased source of income and residence at the time of death.
- 34.3 The benefits outlined in this policy will provide the basis for decision making in relation to funeral assistance and burial services for Members.

35.0 Procedures

- 35.1 The Administrator will work with the funeral director, applicable social services agency, Family Representative, and/or administrator/executor of the estate to clarify the level of assistance to be provided under this Policy.
- 35.2 Contributions to funeral costs made under this Policy must be outlined in a written contract or agreement signed between the Executive Director or their designate and the licensed funeral home.
- 35.3 This Policy shall comply with any Zagimē Anishinabēk public health orders.
- 35.4 The annual budget for Funeral Assistance is managed separately from the other member services included in this Policy.

36.0 Eligibility

- 36.1 For the purposes of this section, a "Family Representative" means the person appointed to act on behalf of the family of the deceased who:
- (a) may be an immediate family member of the deceased; or
 - (b) may be a person who is not an immediate family member of the deceased; and
 - (c) does not have to be a Member registered into the Indian registry of Zagimē Anishinabēk.
- 36.2 A Family Representative must be designated by the immediate family or be the direct heir of the deceased.
- 36.3 The Administrator will work with the family members to identify the Family Representative to coordinate the deceased's funeral assistance described in this policy.
- 36.4 To be eligible for benefits under this program a person must be:
- (a) appointed as the Family Representative, or
 - (b) an infant, one of whose parent(s) is a Member of Zagimē Anishinabēk and has not had an opportunity to apply for the status registration of the infant, and
 - (c) eighteen (18) years of age or older, in the case of immediate family member assistance.

36.5 A Family Representative may be eligible to receive assistance as outlined in sections 41.0, 42.0, 43.0, 44.0 and 45.0.

36.6 The Family Representative will assist the Administrator to identify the immediate family members of the deceased for the purpose of administering the immediate family member assistance.

37.0 Funeral Assistance Procedures

37.1 The Administrator, upon notification of the Member's death, will assist with the following details:

- (a) confirming with the proper authorities the Member's death;
- (b) the deceased Member's status number and date of birth;
- (c) the immediate family members of the deceased Member who may be eligible for benefits under this program;
- (d) the family's selection of a licensed funeral home and their contact information; and
- (e) working with the chosen funeral home.

38.0 Travel Assistance

38.1 Zagimē Anishinabēk Funeral Assistance provides benefits to Members as follows::

- (a) travel assistance payable to immediate family members based on the following schedule:
 - i. a Member residing within fifty (50) kilometres driving distance of the funeral and burial is eligible to receive one hundred (\$100.00) dollars;
 - ii. a Member attending a funeral that is over fifty (50) kilometres to within one hundred fifty (150) kilometres driving distance of their residence is eligible to receive one hundred fifty (\$150.00) dollars;
 - iii. a Member attending a funeral that is beyond one hundred fifty (150) kilometres driving distance is eligible to receive two hundred (\$200.00) dollars; and
 - iv. a Member attending a funeral out of province or country is eligible to for the cost of return public transportation, or equivalent, from the Member's place of residence to the community of burial.

39.0 Local Social Assistance Program

39.1 The Administrator will consult with the local Income Assistance Administrator to confirm that immediate family member will be assisted through the local Income Assistance program.

39.2 Where the family members of the deceased are social assistance recipients, they will be advised that social programs provide travel assistance for recipients to attend funerals within their immediate family.

40.0 Burial Assistance

40.1 The Zagimē Anishinabēk funeral package, payable to a licensed funeral home shall include the following costs:

- (a) removal of the deceased from place of death, within the province, to funeral home;
- (b) funeral home office administration of event;
- (c) obtaining legal documentation and financial information to certify death and identify deceased's income source;
- (d) family planning conference for burial;
- (e) embalming and cremation services;
- (f) dressing and casketing of the deceased;
- (g) funeral coach delivery to wake/prayers, funeral service and interment location;
- (h) provision of grave casket cover;
- (i) cemetery dressing and lowering devices;
- (j) aboriginal Dignity themed casket or urn; and
- (k) funeral stationary including obituary, funeral cards, funeral book.

41.0 Clothing, Food and Supplies Assistance

41.1 A maximum of one thousand (\$1,000.00) dollars shall be provided to the Family Representative for the purchase of:

- (a) clothing and/or other articles of covering such as a blanket; and
- (b) food and supplies for the wake or prayers and burial feast/lunch.

42.0 Grave Digging

42.1 All grave digging in a designated community cemetery shall be the responsibility of the Lands and Infrastructure Department of Zagimē Anishinabēk, in consultation with the immediate family and Family Representative.

42.2 The designated community cemeteries within Zagimē Anishinabēk lands are:

- (a) Shesheep Community Cemetery,
- (b) United Church Cemetery,
- (c) St. Paul's Catholic Cemetery, and
- (d) Little Bone Community Cemetery.

42.3 It is the family's responsibility, in consultation with the Zagimē Anishinabēk Lands and Infrastructure Department, to select and mark the gravesite in a community cemetery.

42.4 Grave digging assistance is provided for casket or urn burials only.

43.0 Clergy and Elder Honoraria

43.1 Upon the request of the Family Representative, a maximum of one hundred seventy-five (\$175.00) dollars is payable to the Clergy or Elder providing burial

services.

44.0 Wood Assistance

44.1 A maximum of two hundred (\$200.00) dollars is payable to the wood supplier designated by the Family Representative.

45.0 Community Facility Usage/Hall Rental

45.1 For burial services held on Zagimē Anishinabēk, the community hall usage fee will be waived.

45.2 It is the family's responsibility to ensure that the facility is cleaned, secured, and left in an undamaged condition.

45.3 In the absence of a community facility operated by Zagimē Anishinabēk, and for funeral services held in Little Bone or urban centers, public facility rental costs may be available up to a maximum of three hundred (\$300.00) dollars for the holding of wakes and/or funeral services and paid to the Family Representative.

46.0 Funeral Assistance Procedures

46.1 Members, excluding the funeral home costs, are entitled to access benefits under one band operated program only, either social assistance or the funeral benefits program.

46.2 At the request of the family, Zagimē Anishinabēk may provide van transportation for urban members to attend funeral services on Zagimē Anishinabēk from the City of Regina or the City of Yorkton.

46.3 All funeral home contracts will be signed by the Executive Director or their designate.

46.4 It is the responsibility of the Family Representation, immediate family member, the executor or administer of the estate, and/or the funeral home, to ensure that an original death certificate is provided to Zagimē Anishinabēk.

46.5 The Zagimē Anishinabēk Lands and Infrastructure Department will maintain a map of grave locations in the community cemeteries.

46.6 Funeral package upgrades may be applied to Members who served the community in various capacities, including but not limited to; past or present Chief and Council, military veterans, and Elders/pensioners.

47.0 Other Costs and Considerations

47.1 The costs of the following items are not covered as a benefit under this Policy:
(a) casket spray or wreath for the burial;

- (b) funeral home charges for private family viewings;
- (c) funeral home provided transportation for family members during services;
- (d) traditional items including but not limited to: travelling bags, moccasins; and
- (e) pianists, organists, guitarists.

48.0 Non-Band Member Burials on Reserve

- 48.1 Non-members, who have traditional or legal family ties to the community may, at the family's request, be buried within the boundaries of a Zagimē Anishinabēk cemetery.
- 48.2 In the case of community residents who are members of other First Nations:
 - (a) the Administrator will contact the applicable community to confirm their contribution to their deceased member's burial costs; and
 - (b) the applicable community's contribution may be advanced by the Zagimē Anishinabēk when their contribution has been confirmed.
- 48.3 A non-Indigenous person who has familial ties to Zagimē may, at the family's request, be buried within the boundaries of a Zagimē Anishinabēk cemetery.
- 48.4 All costs for the funeral of the non-member and non-Indigenous person identified under sections 48.1 and 48.3 shall be the responsibility of the deceased's family.
- 48.5 The families of non-members and non-Indigenous persons must work with the Lands and Infrastructure Department to coordinate the burial location.

PART VII - AMENDMENTS AND COMING INTO FORCE

49.0 AMENDMENTS

- 49.1 Amendments to this Policy shall be reviewed by Treasury Board at a duly convened meeting of Treasury Board at which Treasury Board may:
 - (a) accept the amendments as proposed;
 - (b) revise the amendments; or
 - (c) reject the amendments.

50.0 COMING INTO FORCE

- 50.1 An amendment to this Policy adopted by Treasury Board according to section 48.0 shall immediately come into effect.

Treasury Board reviewed and approved further amendments to this Policy at a duly convened meeting of the Treasury Board held on the 20th day of July, 2023.