

***Mino-bimaadiziwin***  
***Live Well, on Earth with All***  
***Our Relations***



**Zagimē Anishinabēk** (Zagime, Shesheep, Littlebone, Minoahchak)  
**Community Newsletter – Fall 2020**



## **In this Issue:**

- **CHIEF AND COUNCIL UPDATE**
- **ORGANIZATION STRUCTURE**
- **COVID<sub>19</sub> SAFETY GUIDELINES**
- **ZAGIME MANAGEMENT AUTHORITY LIMITED UPDATE**
- **DEPARTMENTS UPDATE**
- **MEET THE STAFF**

**Zagimē**  
**Anishinabēk**

Draft Community Plan  
Coming Soon

# CHIEF AND COUNCIL



We dedicate this issue to the late Councillor Aaron B Sinclair.  
We are thankful for his service to Zagimē Anishinabēk and  
miss him greatly at our table.





# MESSAGE FROM CHIEF LYNN ACOOSE

## INTERGOVERNMENTAL & TREATY RELATIONS



I am grateful for this opportunity to extend an update for the members of Zagimē Anishinabēk. In this challenging time, I hope that you and your family members are being safe and following the infection control measures recommended by your regional health authority. I believe that this pandemic has given us time to pray and reflect on the work we must do to create a sustainable future for our children and grandchildren.

The COVID 19 pandemic has caused us to limit indoor gatherings to 30 people or less. For this reason, we will be relying upon meetings in smaller groups and on our web site to provide information and engage with the membership. This quarterly newsletter will also update our citizens on our challenges and our progress.

The Treaty Land Entitlement claim will soon be finalized. This claim has taken an unusually long time to settle because we were seeking an increase to the cost per acre compensation amount. Canada has also stalled the negotiations for various reasons. I can report that the long wait has been worth it – our financial compensation and land entitlement has increased substantially. We are now planning for the ratification vote and will launch communications very soon.

We recently engaged Westaway Law to prepare our Agricultural Benefits (cows and ploughs) claim. Westaway Law advises us that the claim should be ready to submit to Canada by December 2020. Zagimē Anishinabēk will also be launching separate mismanagement of leases and mismanagement of trust funds claims with JFK Law/Fox Fraser acting as our legal counsel.

I am relieved to report that we are close to completing direction from the Federal Court of Appeal that overturned the 2010-2014 class action decision on the cottage lot rents. We have also settled with a majority of our tenants in order to avert a second court challenge on the rent review of 2015-2019. Unfortunately, we did not get the rulings we hoped for in the court decisions for the 2010-2014 rent dispute. In the face of this adversity, we have an opportunity to address our people's alienation from our lakeshore and find new ways to re-establish our presence there.

One result of the cottage lot court action has been the implementation of property taxation on all non-band members who lease cottage lots or commercial lots on our land. The property taxes collected will enable Zagimē Anishinabēk to maintain infrastructure and services within the taxable areas. Servicing and maintenance for purposes outside of nation-owned housing and essential services are not covered by our funding agreement with Canada.

I want to explain why we are implementing property taxation and by-laws. Zagimē Anishinabēk has rented cottage lots to non-members for approximately 70 years. Without added tax revenues and by-laws that set restraints upon our tenants, we lacked the tools to manage our tenants' use of our lands. Zagimē Anishinabēk has also added reserve land in urban areas. If we do not establish taxing authority and by-laws for these urban lands, we are subject to the city's by-laws and taxation authority. Exercising our own jurisdictions will ensure fairness in our service agreements with Yorkton and Regina.

These are just a few updates on the many initiatives that we as a Council have established. Some upcoming initiatives currently in the planning stages include the new school for Zagimē, the community centre for Little Bone, on-reserve gasification (crucial for greenhouse food production), the Family Well-Being Law (child welfare), the Financial Administration Law and the renewal of the Zagimē Anishinabēk Comprehensive Community Based Plan.

I would like to thank Tim Bear, our Community Navigator for reviving the newsletter and for coordinating the renewal of our Comprehensive Community Based Plan. Zagimē Anishinabēk will be guided by the community planning process through the involvement and direction of the people. I want to thank our Council members and staff for their dedication and commitment to Zagimē Anishinabēk. Achieving and renewing the vision established through our community plan involves seeking direction from ceremony and from our people. We greatly appreciate this direction and we say kichi-migwetch for the support and guidance.



## COUNCILLOR RACHEL SANGWAIS ANNUITIES/TREASURY BOARD

Anin Nakawemakinak sikwa niciwak, (hello my relatives and friends) and greetings from the Zooniya – Mahzinahikan (Annuities/Treasury Board) Mandate!

The Treasury Board consists of:	
Chair	Rachel Sangwais
Vice Chair	Amber Sangwais
Council	Paula Acoose
	Randall Sparvier
Administration	Fahim Haque
	Juliano Tupone

As Chairperson, it is my pleasure to be able to provide an update on the recent endeavours of Treasury Board (TB).

The mandate is to strengthen the Nation’s approach to financial/fiscal management, planning and oversight. Three (3) key objectives have been identified: 1) Improve financial oversight systems including multi-year planning processes; 2) enhance real property taxation management oversight and planning; 3) oversee administrative realignment processes and operational capacity building.

A key initiative to addressing the first objective, the TB has concentrated their efforts in preparing to enter into a new funding agreement with Indigenous Services Canada (ISC). On November 6, 2019, Zagimē Anishinabēk Council agreed to consider the ISC 10-year grant funding agreement.

The Nation needs to meet three (3) eligibility requirements, in order to qualify for the new funding agreement. As we continue to demonstrate sound Financial Performance (FP) through audited annual financial statements and have a strategic plan in place, the Nation is in the process of enacting a Financial Administration Law (FAL). To assist us in this initiative, we have retained MNP to support with the development of the Zagimē Anishinabēk Financial Governance Policy and Procedures; Finance Policy and Procedures; and Information Management Policy and Procedures. This work is expected to be completed by the end of 2020.

Benefits of the 10-Year Grant include:
<ul style="list-style-type: none"><li>• greater long-term funding certainty</li><li>• flexibility to accommodate need</li><li>• a single annual installment</li><li>• an annual escalation based on inflation and population growth</li></ul>

In other exciting financial news, Council has approved the 2019 – 2020 Consolidated Audit! Given our present-day circumstance, discussions have and will continue to take place on how to present the audit to Membership in the most safe and efficient manner. But once that have been determined, notices will be posted. So please stay tuned.

That is pretty much it in a nutshell for the Zooniya – Mahzinahikan (Treasury Board) update. I am available to discuss in more detail to those that are interested about Treasury Board matters. I truly do miss seeing you all and hope that we can all get together soon. Kika wapaminim minawa (I will see you all again)!

Yours in service!



### **COUNCILLOR RANDY SANGWAIS SHELTER & INFRASTRUCTURE**

Hi Members;

Hope this update finds you and your family safe and in good health.

With the COVID Pandemic progressing, it has slowed down progress within my mandate. But I am continuing with the assessments of our major buildings and infrastructure. We have the responsibility of ensuring a safe community and also safe drinking water for our members. This assessment will ensure better planning and forecasting in the future.

I have also been active as part of the team in structuring the design phase of our new school. We look forward to your input when we get to the engagement phase. I also been involved ensuring our administration carries a safe plan for our community and school as the pandemic progresses. We have a strong Administration and getting through the task at hand.

In closing this brief update, please hesitate to call me on my cell (306)-697-7264 if you have any questions or comments.

With honor and respect,

I give you this brief update and wish you and your families good health and safety from our creator.



### **COUNCILLOR CYNTHIA SANGWAIS LAND SERVICES & REGULATION**

Greetings Membership. I hope that this newsletter finds you and your loved ones in good health and happy spirits. With summer over, the children head back to school, I want to take this opportunity to wish all the students, parents and staff a successful and safe year.

In March 2020 the Justice Committee and I attended a three-day Conference hosted by YTC in Regina, Sk which was an educational event. The Justice Committee meets monthly and presently has three vacancies to fill with the term ending August 2021. Please submit letters of interest by October 16, 2020 @ 4:00 pm to [dana.acoose@zagime.ca](mailto:dana.acoose@zagime.ca).

Unfortunately, due to the pandemic, I have had limited physical contact with friends & family, been keeping busy with work, gardening, yardwork, sewing and the occasional game of golf.

Grateful to today's technology for providing the opportunity to stay in contact via social media, providing opportunity to research topics and to also attend meetings, workshops and classes.

I hope that the minor mishaps with the garden project will not discourage members from future participation. With the late start unfortunately some seeds/plants didn't produce but I am eager to start the process next Spring.

In closing, I hope that with proper planning and safety precautions in place we will meet again soon to provide more detailed information/reports, gather your input and address any concerns/questions you may have. Stay safe, happy and healthy.



### COUNCILLOR AMBER SANGWAIS **LIVELIHOOD / COMMUNITY ECONOMIC DEVELOPMENT**

Greetings all Zagime Anishinabek (ZA) Members. I am pleased to provide you all with an update for my mandate, Livelihood. Livelihood is the economic oversight arm of all the corporate entities which include Zagime Management Authority Ltd (ZMAL); Four Horse Developments Ltd (FHDL); Saulteaux Crossing Services Ltd (SCSL); Sakimay Retail Entities Inc (SREI); and Basadinaa Property Management Ltd (BPML). This year the Zagime Anishinabek Business Entities completed a combined Financial Review for all of the corporate entities which resulted in an overall surplus. Keeping in mind, that this does include the value of our assets, the liabilities and cash in the bank.

We have just recently undertaken a corporation review of all the entities owned by ZA. New changes that are currently being reviewed and transitioned, is that ZMAL will now oversee all corporate entities to increase communication and collaboration to achieve the common goal of progressing forward. ZMAL is currently accepting band member applications for 2 vacant Board of Directors positions that guides and supports management to achieve corporate vision and mandate. ZMAL is also identified as the head lease holder for the majority of our lands that were designated for long term leasing.

BPML is currently working at renewing cottage leases for a longer period of time which will expire on December 30, 2070. There are currently 60 leases renewed and have an approximate 240 leases to renew. In the near future BPML will also be undertaking some membership engagement to help determine the areas of community and resort developments along the shorelines of Qu'Appelle valley.

I am pleased to announce that FHDL is now 100% owners of our ESSO store located west of Regina and did not experience much impact during Covid19. Tim Horton's is also striving and is currently seeking interested individuals in attending Tim Horton's University so we can manage our own franchise. 40 acres of the ZA lands located west of Regina are available for leasing to any interested tenants, as we do have infrastructure of water and sewer. Developments of these lands will occur over a number of years as capital investment is required. The lands located along east of Regina required the Head lease process to be undertaken and to identify the infrastructure investment required.

On November 18, 2019 ZA signed a Covenant Agreement with Loko Koa (a group of Pacific Islanders) and Peepeekisis First Nation (PFN) to provide a "starter herd" of 22 bison for a period of 5 years. The Loko Koa groups long term goal is to help restore Indigenous culture and identity back to the people. January 7, 2020 the bison were brought to the homelands with 20 bison cows and 3 bison bulls, which includes PFN gifting ZA 1 bison bull, Mikwec. Over the past few months we were blessed with 9 heifer calf's and 4 bull calf's. We would like to send out many thanks for everyone that was involved in making this dream reality, this aspiration did involve many people.

## *COUNCIL UPDATE*



### **COUNCILLOR RANDALL SPARVIER COMMUNITY ENGAGEMENT AND CULTURAL REVITALIZATION**

Good day to all of our Membership,

Here is an update from the Community Engagement and Cultural Revitalization Mandate. It's a great honor to introduce our New Community Navigator Tim Bear who has joined our team. Our vision together is to be transparent and communicate with our membership quarterly with programming and governance updates from the administration and the government. Due to the Covid-19 world matter our community has taken some precautions to keep the communities safe and have cancelled some major events that we host annually. Ie: School, Treaty Day, Pow-wow, Amazing Race, Student Awards and are just now allowing the Culture camp and Medicine Picking, Hunting Camps to continue with a certain capacity involvement. Also we are working with Health and Education departments on the full immersion of language retention in our communities we are currently gathering data for our resources in the community and putting a plan together to continue the evening language classes and continue the classes for the students in the Goose Lake School.

The Mandate area for the (CCBP) Comprehensive Community Based Planning where our membership undertook an exercise with Dalhousie University to create the vision on what we wanted to see in our communities and urban lands as a collective voice. There's has been some items to update in the (CCBP) and report , the goal is to come and present it to our On and Off reserve membership within the next six to eight months. We would like to even have more input into the document from the membership.

Zagime Anishinabek has been working with the Four Nations Minor Hockey/Sports Association. Together as Four Nations we are working towards having our own sports association to help with the development of our youth in all of our communities playing in Hockey, Softball, Baseball, Football, Lacrosse, Volleyball and Basketball. Hockey will be this year's priority for this fall. Hockey registration night was September 18<sup>th</sup>/2020 and the deadline to register is October 1<sup>st</sup>/2020. Registration forms can be accessed at Recreation Office.

Other duties and roles that are in the mandate area include sitting on the Claims team for our Nations, the Treasury board team, By-Law Development team, the Painted Hand CDC board. For our internal Corporate structure I sit on the Zagime Management Authority Ltd (ZMAL), newly appointed to Four Horse Developments Ltd (FHDL), Sakimay Retail Entities Inc (SREI), and Basadonna Property Management Ltd (BPML)

I look forward more communication for everyone and keeping our membership updated with the operations of our Nations, if u have any further questions or concerns please give me a call 697-2831(W), 697-7324©. Have a great day everyone and take care.



## COUNCILLOR PAULA ACOOSE ANISHINABEK GOVERNANCE & LIFELONG LEARNING

It is an honour to provide an update on two very important areas on which I have been working – one is to seek funding for a new school and the second is working on our child and family wellness law. In August 2019, I researched how capital education funding is allocated. As a result, I began communicating with and lobbying the Indigenous Services Canada (ISC) Deputy Minister of Major Capital Projects in Ottawa, and her staff. As a result of this work, and the lobbying the Chief undertook with the Saskatchewan Regional Director General (RDG) of ISC, Council met with the Deputy Minister and ISC staff on December 4, 2019. At this meeting, the Deputy Minister advised us that her office, along with the RDG, would work together to fund the initial work to build a new school. In early March 2020, we received a letter from the RDG that \$1.2million had been allocated for the feasibility and design phase for a new education facility for Zagimē Anishinabēk. Council then approved the members of the project management team (PMT) which will oversee this important project. The PMT has since selected a Project Manager and we will be interviewing and selecting an architectural firm. The next phase after the architectural firm has been selected will include examining potential sites, and engaging members, Council, students and teaching staff on the school design.

The second area of which I am very pleased to provide an update is regarding the referendum that took place in June 2019, when the membership approved Council develop our own child and family wellness law. Due to the lack of progress on lobbying for funding for this work, the Chief asked me to assist on this file since governance is part of my mandate. I wrote and submitted a proposal to the Community Wellness-Jurisdiction Initiative (CWJI) of ISC in December 2019. After considerable lobbying, on August 12, 2020, ISC advised us that their social development office would fund the first year of the proposal workplan that was submitted under the CWJI proposal. In general, the first year of the workplan will include:

- establishing a working group to draft the law, along with other work,
- engaging on and off-reserve members on our child and family wellness law and how a child and family service look like,
- conduct research on our kinship and Anishinabēk laws and western based laws,
- renew the prevention committee and establish a protection committee,

The first phase of this will be starting shortly.

I look forward to continuing to contribute to our development through lobbying and appropriately representing Zagimē on our Inherent and Treaty rights; to seek funding opportunities and writing proposals; and ensure I do the research and reading necessary to know and understand the issues. As we know, all of this is needed to do our due-diligence.



*Left, Donna Dressler, VP Strategic, Economic & Community Relations TIPI-IMI Insurance Partners, right, Asher Thom, member of Zagimē Anishinabēk*

*Congratulations to Asher Thom, the 2020 recipient of a laptop computer from TIPI-IMI Insurance Partners. Asher graduated from Sheldon Williams Collegiate in 2019 and is entering his first year of a 4-year Bachelor of Science program in Computer Science at the University of Regina. This award is given to a recent grade 12 graduate entering their first year of a technical/university program that is 2 years or more in length. This year Asher was the only eligible recipient from Zagimē Anishinabēk.*



# ZAGIMĒ ANISHINABĒK

## COVID-19 SAFETY GUIDELINES

Going Out? Do it Safely!

Your actions matter – make informed choices to keep yourself and others safe

<b>Avoid:</b> <ul style="list-style-type: none"> <li>• Crowded places</li> <li>• Closed spaces</li> <li>• Close contact</li> </ul>	<b>Always:</b> <ul style="list-style-type: none"> <li>• Stay home and away from others if you feel sick</li> <li>• Follow local public health advice</li> <li>• Stick to a small and consistent social circle</li> </ul>
--	--

*Risk levels may vary based on your ability to physically distance, the use of non-medical masks by you and others, and other measures that may decrease risk. Some examples of low, medium, high risk are provided below but depend on whether or not proper public health measures are followed.*

Low Risk	Medium Risk	High Risk			
Getting mail and packages	Hair salon/barbershop	Bars and Nightclubs			
Restaurant takeout	Outdoor restaurant/patio	Crowded indoor restaurant/buffet			
Grocery and Retail Shopping	Medical/health appointments/ dentist	Gyms and athletic studios			
Community/Outdoor parks and beaches	School/camp/daycare	Amusement parks			
Camping	Hotel/BnB	Cruise ships and resorts			
Running/hiking/biking solo or at a distance from others	Public pools	High contact sports with shared equipment (football/basketball)			
Driving Car (solo or with household contacts)	Taxi/ride shares	Hugging, kissing or shaking hands			
Socially distanced picnic	Malls/museums/galleries	Crowded movie theatre			
Going for a walk	Working in an office	Conferences			
Playing "distanced" sports outside (tennis/golf)	Weddings and funerals	Large religious/cultural gatherings			
Backyard BBQ with your 'bubble' contacts	Playing on play structures	Music concerts, or places where people are singing			
	Visiting elderly or at-risk family/friends in their home	Watching sporting events in arenas and stadiums			
		Sexual activity with new people			
		Casinos			
		Indoor party			
		Crowded public transportation (bus, subway)			
		Crowded Air Travel/Train			
Home alone or with household contacts	Outdoors with housemates or social bubble	Outdoors with physical distancing	Outdoor/Indoor Short amount of time	Indoors Large groups Long time	Indoors/outdoors Large numbers Longer time

# ZAGIMĒ ANISHINABĒK VISION STATEMENTS:

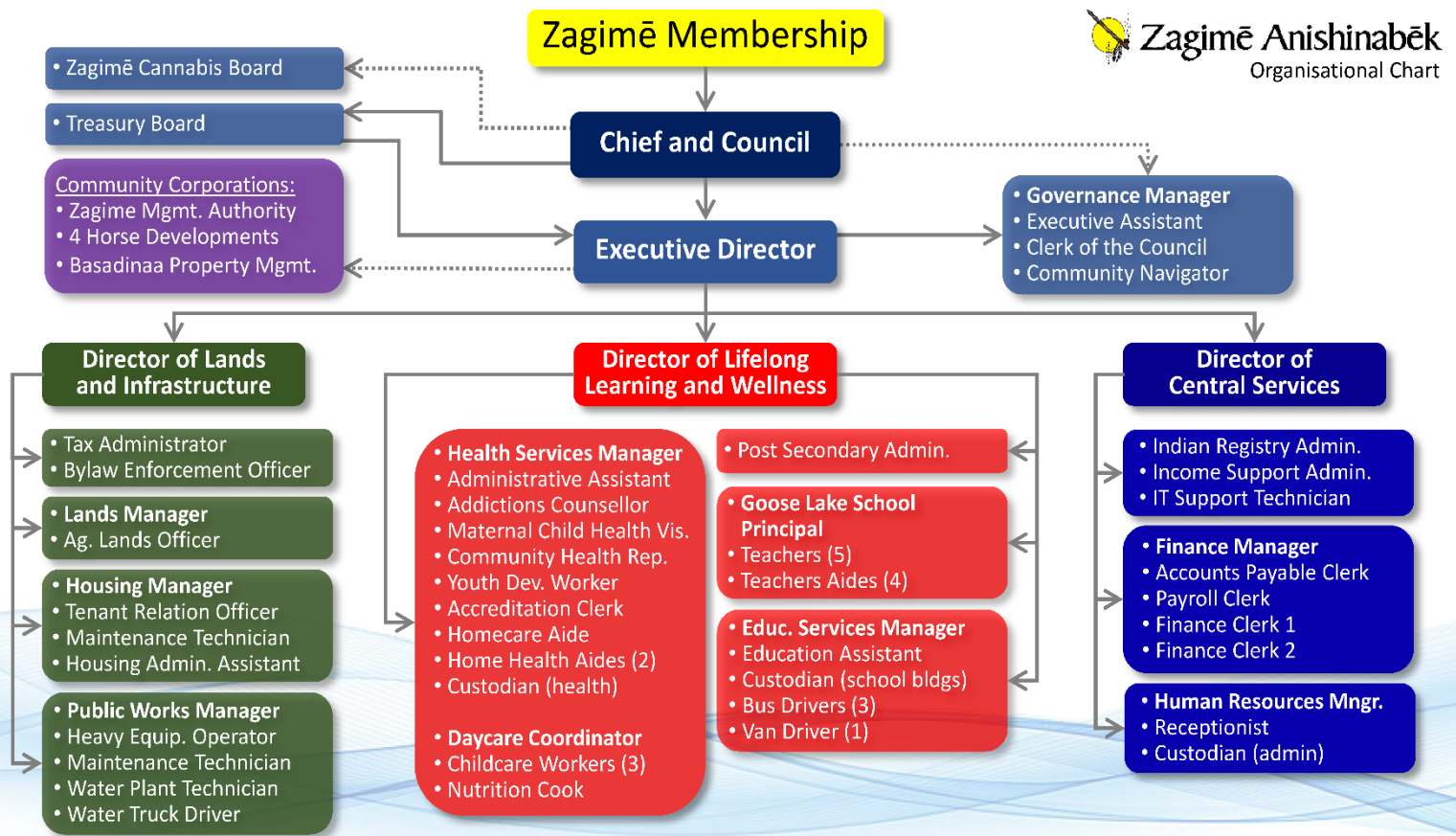
## GUIDING VISION:

*Live Well, on Earth, with all our Relations*

## COMMUNITY PLAN VISION STATEMENT:

*With respect for ourselves, the land, and our traditional teachings, we will work together to become a happier, healthier, and empowered Sovereign Nation*

# ZAGIMĒ ANISHINABĒK ORGANIZATIONAL STRUCTURE





**FAHIM HAQUE**  
**EXECUTIVE DIRECTOR / CEO**  
**ZAGIME MANAGEMENT AUTHORITY LTD**  
**(www.zma1.ca)**



Greetings on behalf of all Zagime staff members:

As an Executive Director for the band office:

I have been working with Zagime Anishinabek for over 2 and half years now. I still recall my day of joining with Zagime where I received an overwhelming welcome from the Chief n Council, staff, and membership. I am truly honored to work and serve our Zagime community

I am proud to announce you that we have been very progressive since the last 2 years. Although I report directly to Chief and Council, my job demands me to work with all stakeholder (internal or external). Since I joined Zagime, we are continuously making the improvements for all our programming, financial accountability and ensuring our expenses don't cross our revenues.

As of date, we have 63 employees (fulltime and part- time) working for our nation. Administration is fully dedicated to work on all projects and meet the needs of the community moving forward. I'm very lucky and honored to receive my Indian Name last year and it pushed me to continue my learning with cultural awareness and understanding. I take this opportunity to reaffirm my commitment to continue working towards the prosperity of the Nation and wellbeing of all its members.

Can Zagime Anishinabek develop, operate, and manage several individual profitable businesses? Can we create more employment resources to our members, and will we be as successful as any other business entity elsewhere?

The simple answer to all the above is YES, absolutely.

Zagime Management Authority Limited is proud to follow all ethical practices in our daily dealings. We are growing and creating positive changes for the nation's economic condition and we are following all the industry standards and benchmarks to evaluate our performance.

Positive Change – Change is not an easy step but with all the stakeholders' trust and guidelines we will continue to thrive and create a better future for ourselves. We offer the best working environment and promise to coach every individual to push themselves to achieve better results. It is an integral part of our mission to ensure that we grow, manage, and drive long term sustainability. Responsibility is not only to follow policies but to ensure that we create an accountable system for all, and our work culture focuses on positive change

The corporate structure is still underway and not completed yet. We have completed our first year of Omagakii in Regina on Sept 16<sup>th</sup>, 2020 and we continue working hard to create positive cashflow for the nation. The Yorkton location has also opened since August and because of COVID 19 we have delayed our grand opening ceremony.

By the time we have our third location of Omagakii opened (that planned to open in next 3 weeks next to Goose lake Store) we will have around 65 employees under our corporations. These employees represent: ZMAL, Omagakii Regina, Omagakii Yorkton, Omagakii 3, Goose Lake Store, and ESSO. We are expanding and ensuring that our standards of service and products are kept at the highest level.

I can give you my assurance that the way we are progressing and structuring our new developments, we can achieve many milestones in near future.

Finally, please keep me in your prayers and thoughts.

Miigwich!



## **Basadinaa Property Management Ltd.**

Welcome to Basadinaa (*means valley in Saulteaux*) Resort! The Zagimē Anishinabēk (*Mosquito People*) have implemented a new property management regime for their beautiful resort area that consists of 350+ recreational land lots on designated lands situated in the Qu'Appelle Valley along the North and South shores of Crooked Lake.

Located approximately 170 kms northeast of Regina, Crooked Lake is nestled at the bottom of a lush green valley and is home to Green Spot provincial park in the heart of cottage country.

Finding the Basadinaa Resort area is fairly simple. If you are planning to go to the North side, Elk Point, you would follow Highway #47 North, cross the valley and turn east on Highway #247 Qu'Appelle Scenic Route for 5 km's and then you arrive at the lake. For the south side of the lake, Yellow Calf Place, you would follow Highway #47 North for 15 kms and turn East before the valley.

The Nation has repatriated the Resort Property by naming the areas based on the past traditional names used by the Zagimē Anishinabēk as well as erecting street signs.

## **Elk Point**

Elk Point is situated on the North side of the valley and has a stunning public beach area that has a boat launch, picnic site, and a phenomenal shallow sand bar. Its great for casting off the shores while fishing or walking along the sandbar to see how far you can go. This will be the future home of "Elk Point Marina" which will be developed as one of the many amenities in the next five years. The Resort area has many roadways within the resort area for walking, hiking or biking as well as having the Trans Canada Trail between the resort area and the highway. It has four (4) resort areas with two (2) subdivisions situated to the west and two (2) subdivisions situated to the east of Elk Point.

## **Yellow Calf Place**

Yellow Calf Place is situated on the South shores of Crooked Lake and has three (3) resort areas. Yellow Calf Place has two (2) public beaches. One is much smaller in the West End and the other main beach is in the middle of the resort area and has beautiful sand with natural plants, trees and picnic areas. This will be the future home of a RV Park with long term permits as well as week-end and overnight camping sites.

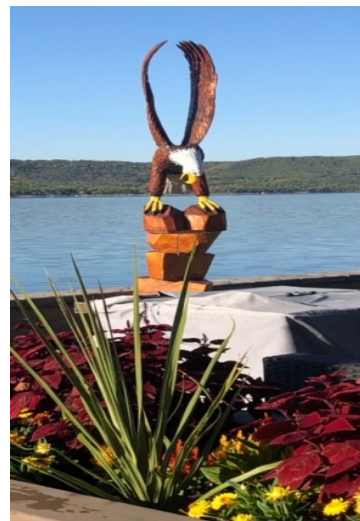
## **Basadinaa Staff**

General Manager	Lucy Pelletier
Administrative Assistant	Tara Delorme
Summer Student	Kim Acoose

Basadinaa Property Management temporary office is situated behind the Administration Centre; however, a new office will be developed within the resort area in the very near future.

## **Future Plans**

Future plans include the development of Office Building; short- and long-term RV permit parking on both sides; beach development that includes BBQ Sites and public washrooms on both sides; and a Marina & Public Boat Launch for Elk Point.





## **HOUSING & PUBLIC WORKS**

*Project Housing Manager*  
**Andrew Melanson**

This year 2020, our community was jolted into a panic and planning mode as a result of the Covid-19 Pandemic. The Housing service delivery was not left out of the bubble but thank God for our dedicated team who rose to the occasion when it was time to answer to the clarion call.

In 2020, Housing was also given a mandate to restore all housing infrastructure units that were deemed unlivable, along with renovating some housing units that had outstanding restoration issues. I am proud to announce that we are at the verge of meeting the mandate and likely surpassing it.

Year to date the Housing Department has completed renovations on six (6) units and currently blazing to complete another 4 units before the end of year 2020. Housing Department Manager and the entire crew members are striving to ensure speedy service delivery and promote healthy customer relationship.

Also, the Housing Department via the Sponsorship Program is currently engaging two local individuals for a Work Experience Program. This Program is geared towards skill acquisition for our local youths to assist them in future employment endeavors. Andrew Melanson, the Housing Manager, tackled many difficult experiences in his new role but he is determined to make a difference in the Housing area, but not without his dedicated crew.

In addition to all the renovation and maintenance work being done thus far, Council has just approved a 2020/2021 CMHC commitment Loan to construct 3 new CMHC housing units in Zagime and we will do our utmost best to bring that to completion before the end of the year 2021.

I want to say a special Thank You to everyone for your continue patience and understanding.





# ***ENVIRONMENT, LANDS & RESOURCES***

## ***LANDS MANAGER***

**CAROL SANGWAIS**

Director of Lands & Infrastructure  
Lands Manager  
Environmental Compliance Officer  
Taxation Administrator  
By Law Enforcement Officer  
Bison Farm Operator  
Youth Internship/Poultry Project

Shadrack Ogedegbe  
Carol Sangwais  
Janel Isaac  
Amber Lerat  
Holly Peterson  
Loren K. Sangwais  
Jay Keewatin

[shadrack.ogedegbe@zagime.ca](mailto:shadrack.ogedegbe@zagime.ca)  
[carol.sangwais@zagime.ca](mailto:carol.sangwais@zagime.ca)  
[janel.isaac@zagime.ca](mailto:janel.isaac@zagime.ca)  
[amber.lerat@zagime.ca](mailto:amber.lerat@zagime.ca)  
[holly.peterson@zagime.ca](mailto:holly.peterson@zagime.ca)

Greetings to Membership of the Zagimē Anishinabēk from the Environment, Lands & Resources Department! 2020 presented some challenging obstacles for all in the dealing with the Covid-19 Pandemic. We were very fortunate that we did not have any cases within our community. Thank you to the Zagimē Covid-19 Team and all those who stepped forward in assisting in keeping our community safe. We welcome Shadrack Ogedegbe to Zagimē, as the Director of Lands & Infrastructure. With new employment titles and duties, some of the staff are being trained in their specific areas of duties. The original land base of Zagimē is approximately 31,000 acres, with an additional 3000 acres of land added as a result of the Specific Claim. The Land Administration is currently administered under the R.L.E.M.P. (Reserve, Lands and Environmental Program) and plans are to transition to the First Nations Land Management Act (F.N.L.M.A.). Another transition is to move the land leases and permits over to the Band Corporation legal entities. Some of the exciting Projects we are currently working on or assisting with, are as follows:

### ***Bison Project:***

In the winter of 2019, Zagimē was gifted with 23 Bison. The Bison herd delivered consisted of 20 females and 3 Bulls. The Bison were graciously gifted to Zagimē from Lima Nanai, Director of Loko Koa in partnership with an Alberta rancher by the name of Ron Steckly. Loko Koa is a proud and humble group of Pacific Islanders. Lima Nanai had a dream that at least 10 southern Saskatchewan First Nations would own their own Bison herd, to consist of about 75 head by the year 2035. The purpose of the Bison Project was to develop sustainable Bison herds on First Nations land, not intended for profit but to assist in becoming knowledgeable in our First Nations culture and identity. A covenant was signed between Loko Koa and the Zagimē Anishinabēk on November 18, 2019 before the Bison herd arrived. Out of the 20 females, thirteen baby Bison were born on Zagimē this year, nine heifers and 4 bulls. There are four phases of Bison Game fence to be constructed, along with a handling facility. Phase One and Phase Two were completed and the Bison will be moving into the Phase Two area shortly. Next year, we will commence constructing Phase Three, along with the handling facility. In Phase Four, there are also plans in place to have a picnic area to be located to the East of the Game fencing where the public and visitors can sit and enjoy viewing these magnificent animals.



Phase Four is also set aside for our winter feed. Last year, we had about 330 small bales. This year, we managed to get 159 large bales for the winter to feed the bison.

There was some external funding accessed to install a well in Phase One and Two. The watering system in Phase Two will be generated by a Solar Watering System. This was installed the third week in September.



## ***Food Security:***

### **Gardens, Garden Bed Project:**

This Project was established under the administration of Food Security. Funding was originally secured by the Health Department earlier in 2020. The Lands Department assisted in the coordination of the engaging a Contractor to roto till gardens for the Band Members who had expressed interest in doing so. There were approximately 36 gardens rototilled this year. Material for garden beds and potting soil was pre ordered by the Health Department. Lands assisted with the delivery of 50 Garden Beds, along with the potting soil for planting.

Due to insufficient rains this year, the growing season was very short. I know some of the Members were very successful in the planting and growing of their gardens and establishing their gardens beds.



### **Poultry Project:**

This Project originally was intended for the purchase and distribution of starter chickens. The plans changed to transition this into a Community Poultry Project that commenced with converting the old steel Quonset into a chicken facility. 175 laying hens were then purchased, and all the smaller equipment and feed to look after the laying hens.

Eggs can be picked up at the Band Office every Friday, upon availability.

### ***Head Lease # 3:***

One of the main projects this year that we are working on is preparing for a majority of our Direct Cottage Leases to transition over to Basadinaa Management. This is because all the existing cottage leases expire in December 31, 2022 and we cannot offer another lease agreement. All cottage leases will transition over to Basadinaa Property Management Ltd, a separate Band Entity, who will offer the lessee's a long-term lease.

There were two previous Projects, and so far, there are 53 leases that have transitioned over to Basadinaa. With Head Lease # 3 Project, we anticipate 91 Lessee's who want to enter a long-term lease with Basadinaa and another 45 lots that are currently vacant. So, we have been working on the necessary procedures that must be done before these 91 lease agreements can be relinquished and they will be able to sign the new long-term lease with Basadinaa.

### ***Grazing Project:***

Due to the needed fence repairs that are required, we have not been utilizing all the Grazing lands this year in the Community Pasture. We are utilizing portions of the South and North Pastures. We currently have 605 animal units grazing in both these pastures. If you notice a lock on the pasture paddocks and signage on the gates, then this means there are animals grazing in these pastures. We have been dealing with the gates and fences being cut, so it you require permission to enter the locked pastures, please call our office and we can arrange for you to enter where it is accessible.

### ***Agricultural Lands:***

There are approximately 8,351 acres of farmland being permitted out this year. A majority of farmland is being farmed by an organic farmer.

### ***Land Lease & Permit Policy:***

The Land Use Policy which was being utilized in previous years is now redundant. WE are currently working on a Land Lease and Permit Policy. Once this document has been ratified, it will be made available to the public.

Since this is the first Newsletter, our next information will be brief and will include other initiatives and updates. Have a safe Fall and Winter.



## ***GOOSE LAKE SCHOOL NEWS***

*Director of Life-Long Learning and Wellness*  
**Neil Taylor**

Greeting from Goose Lake School.

We are happy to let everyone know that we started school on September 14, 2020. All classrooms and the complex have been set up for the new health protocols. These new health protocols include, but not limited to, temperature checks, hand sanitizing/proper handwashing, social distancing, etc. We also have two Bus Monitors to help with transportation and sanitizing the school.

The current educational model we have implemented is staggering of classes being held in the school with alternating days being online.

The schedule for the staggering of classes is the following:

In classroom: **Monday and Wednesday** for Kindergarten, Grade 1, 3, and 5. **Online learning** will be **Tuesday and Thursday**.

In Classroom: **Tuesday and Thursday** for grades 2, 4, and 6. **Online learning** will be **Monday and Wednesday**.

**Fridays** will be outreach for teachers to talk with parents about the student academic progress; curriculum development; and more emphasis on land base learning.

I would like to emphasize that the smaller classes will average 5 students per grade. These smaller number of students will give more one-on-one instruction to help increase their academic progress and close any gaps.

**Please keep in mind if anyone needs to come to the school. You will have to call and book appointment.** When anyone comes to the school, they will have to get their temperature checked, answer questions, sanitize their hands and put on a mask.

If you have any questions, please call the school at (306)697-2315.







## ***HEALTH SERVICES***

*Health Manager*

**Sharon Brabant**

A lot of exciting health news since the last update;

The Health Services has received formal recognition from Health Canada for achieving accredited with exemplary standing status from Accreditation Canada. This means that we operate and adhere to the same standards as any other public health clinic that is accredited. We will continue to go through the accreditation evaluation process every 4 years.

Community Wellness Program, on April 1, 2020 Health Canada revamped its mental health and addictions programming allowing the community to expand its focus on mental health. We have 1.5 clinical mental health therapists, each with their own unique clinical styles and areas of expertise. Juan Jimenez works full time, 3 weeks per month, and is available for individual, couples and family sessions. He maintains his own appointment schedule and clients enter through a private entrance rather than the reception area, this is to allow for optimal client confidentiality. Juan can be reached through the clinic or 306-451-7100. Erin Tank is our part time therapist, who specializes in behavior modification and group therapy. Erin is also a NIHB approved mental health service provider and because she also has a full time job elsewhere, we need to pre-screen referral for her services. Both therapists are resident in the community and the uptake on services has been excellent!!!

Optometry Services – Dr Shannon Gatrell started providing optometry clinics at our center last fall, we don't have this fall's dates yet, but she will be here for 3 days, usually after school has started, providing eye checkups and eyewear selections for school children and community members. The spots fill up really fast, so if you are needing this service contact the clinic to be put on the list. Remember: all school aged children should have annual eye checkups, diabetics should be checked annually, and everyone else every 2 years.

Nurse Practitioner Clinic – we are in discussions with SHA to restart Nurse Practitioner clinics. We hope to have clinics resume by October with priority given to annual physicals, updated labs and medication reviews for the homecare clients. I am requesting a full 7 hour clinic and as most of our clients normally attend the Broadview Clinic, so having the service right here at home will be more convenient. Broadview practitioners utilize the medaccess electronic medical record so all of your health information is available to your practitioner when you receive service in the community.

Local health service resumption – our local physicians are slowly resuming their normal clinic hours in both Grenfell and Broadview. COVID screening is required when entering any health facility on or off reserve and walk in appointments are not allowed at this time. All appointments, practitioner and laboratory, must be pre-booked and pre-screened. Please organize your time to accommodate this extra step to avoid disappointment.

COVID 19 update- we have been fortunate thus far, to be in a minimal risk area for the virus, but we realize that the situation can change at any time, we need to remain diligent in our preventative measures and have a responsibility to protect ourselves and our loved ones. We are prepared if the situation changes and the success of our response depends on a community effort. Keep updating me if there are changes to your family unit because this is so important when it comes to contact tracing and possible exposures. Anyone of the health team can answer COVID related questions and the best source of information remains on the Saskatchewan Health COVID 19 website.

Until next time – stay safe and stay well



# ***TRUST DEPARTMENT***

*Trust Co-ordinator / EA Claims & Planning*  
Alvin Delorme

The Trust department supports the Trustees responsible for the management of Trust Property in accordance with the following Specific Claims or land holding company bylaws:

- Sakimay Settlement Agreement (1992);
- Sakimay Flooding Claim Settlement Agreement (2013); and
- Zagime Land Investments Ltd.

## **Sakimay Settlement Agreement (1992)**

The Sakimay Settlement Agreement (1992) included the ability to have 6,000 acres set apart as reserve. To date, 5,251.83 acres have been set apart as reserve. This specific claim will be completed when the remaining 748.17 acres are set apart as reserve.

Zagimē Anishinabēk has acquired enough land to complete this specific claim and has these lands in the Additions to Reserve process. Title to Sakimay Settlement Agreement (1992) lands is held by Sakimay Reserve Acquisitions Inc.

## **Sakimay Flooding Claim Settlement Agreement (2013)**

The Sakimay Flooding Claim Settlement Agreement (2013) included the ability to have 1,280 acres set apart as reserve (or 840 acres if urban reserves are created). No reserve lands have been set apart as reserve using this specific claim. The corporation Zagime Land Holdings Ltd. was established to hold title to lands acquired by the claim.

## **Zagime Land Investments Ltd**

This is the land holding corporation that holds title to lands acquired using own source revenues. This corporation currently holds title to 715.05 acres.

*The Trust department assists the Chief and Council in researching and negotiating specific claims.*

## **Treaty Land Entitlement**

The Treaty Land Entitlement (TLE) claim was rejected by Canada in 1984. Research was completed and the claim was submitted to Indian Claims Commission. In 2006 the TLE claim was accepted by Canada. This specific claim is still in the negotiation process.

For those interested in receiving updates about the Treaty Land Entitlement claim please ensure that your contact information is current with Shannon Sangwais, and that your name appears on the Zagimē Anishinabēk Membership List maintained by Ken Acoose.

## **First Nations Land Management**

The Framework Agreement on First Nations Land Management (Framework) is a process whereby participating First Nations can assert control over their lands and resources without the paternalistic Indian Act. Zagimē Anishinabēk is a signatory to the Framework. The administrative processes for a Zagimē Anishinabēk Land Code are being completed.

Information sessions were held in 2016. Based on comments and feedback received, the implications of the Framework are being considered. Zagimē Anishinabēk is taking the time to complete all necessary due diligence before asking the electors to vote on a sectoral self-government agreement. To be in force, the Zagimē Anishinabēk Land Code must be adopted through a ratification process.



## ***FINANCE AND ADMINISTRATION***

### ***FINANCE MANAGER***

**JANET PSIURSKI**

Greetings to the membership and community members from the Zagime Anishinabek Finance Department.

My team is diligently working hard to ensure services are continued during the current circumstances.

Team members:

- Terry Flamont
- Brianna Tawpisin
- Amanda Sangwais

The update in Finance as follows:

The Nations annual Audit has been approved which I am proud to announce.

Annual Christmas payments will be released November 13 & 16<sup>th</sup>. All address updates should be forwarded to Shannon Sangwais @ [shannon.sangwais@zagime.ca](mailto:shannon.sangwais@zagime.ca) or call her at 306-451-7404

To update your banking information for Direct Deposit, please contact Terry Flamont @[terry.flamont@zagime.ca](mailto:terry.flamont@zagime.ca)

Please have your information updated by November 2, 2020, due to Remembrance Day & First Nations Unity Day

It is an honor to serve the membership and community.

Stay Safe and stay well.

## ***INCOME SUPPORT***

### ***ADMINISTRATOR***

**JACQUELINE AGEOUTAY**



Good Day,

I have been employed in the Department of Income Assistance for approximately one and a half years. I enjoy helping people and am grateful to Zagimé Anishinabék for providing me with the opportunity to do so.

We have had a very challenging year with the COVID-19. We greatly appreciate the community supporting each other during this time, making sure no one is forgotten. If you are a community member of Zagimé Anishinabék, please feel free to contact the Income Support office for more information about our program and eligibility.

I am looking forward to great things to come in the area of Training and Development in the upcoming year, the Learning House is in the process of being upgraded for Information Technology and Training. This will allow for future programs to operate through the Education Department, Labor Force Development and the Income Support Department.

Let us all remember to be kind to each other; these are difficult times and we all know kindness can go along way. Let us remember to Love and Respect one another and check on our families who are struggling. May the Creator Guide Us All - Miigwech



***Medicine Picking – Riding Mountain***



***Traditional Gathering & Horse Dance – Goose Lake***



***Hunting Council Gathering  
Moose Mountain Provincial Park  
(Elk was shot in the big coulee on Zagimē)***

# **MEET THE ZAGIMĒ ANISHINABĒK STAFF:**



**Name:** Ken Acoose  
**Job Title:** Governance Manager  
**Worked for Zagimē :** 19 Years

I have worked in various areas including policy development, justice programming, youth issues, membership services, and have been an IT contact/support as needed. I'm currently the Governance Manager working directly under Fahim Haque, our Executive Director.

Throughout my work I've remained cognizant and hopeful that the opportunities and circumstances that we leave for the generations to come would prove beneficial to them and their work. I hope that what we leave them will aid them towards achieving their own aspirations, knowing that we're all working through the processes of reconciling our relationships not only among ourselves and Canada, but with all of our Treaty Partners.

**Name:** Brian Isaac  
**Job Title:** Maintenance Tech.  
**Worked for Zagimē:** 20+ Years

I enjoy working for the community Zagimē of all my years, continue to upkeep your homes and live a better lifestyle.



**Name:** Riella Panipekeesick  
**Job Title:** Payroll /  
Administrative Clerk  
**Worked for Zagimē:** 1 Year

I enjoy assisting with payroll for Zagime. I am always contented to lighten the workload of my co-workers. I love my community and I'm grateful that I get to work with such amazing people.





**Name:** Dana Acoose  
**Job Title:** Council Clerk / Executive Assistant  
**Worked for Zagimē:** 16 Years

**Being able to live, enjoy life and work for my community is a blessing. I Love being apart of a diverse, growing, open minded/hearted and advancing workplace. 16 years and going... “yeah I’m a lifer” 😊**

**Name:** Daniel Panipekeesick  
**Job Title:** Youth Development Worker  
**Worked for Zagimē:** 3.5 Years

**I love promoting a healthy lifestyle for our Youth and Young people.**



**Name:** Janel Isaac  
**Job Title:** Environmental Compliance Officer  
**Worked for Zagimē:** 20 Years

**Anin.**

***I started off as the Health Services Clerk for the Health Department and later progressed my role as the Environmental Compliance Officer in the Environment, Lands & Resources Department.***

***Working in lands is my passion as it is a department that is constantly busy and there is always knowledge to learn and gain. I am truly grateful to be employed for my Nation and to work along side such excellent coworkers. Thank you Zagime Anishinabek.***

